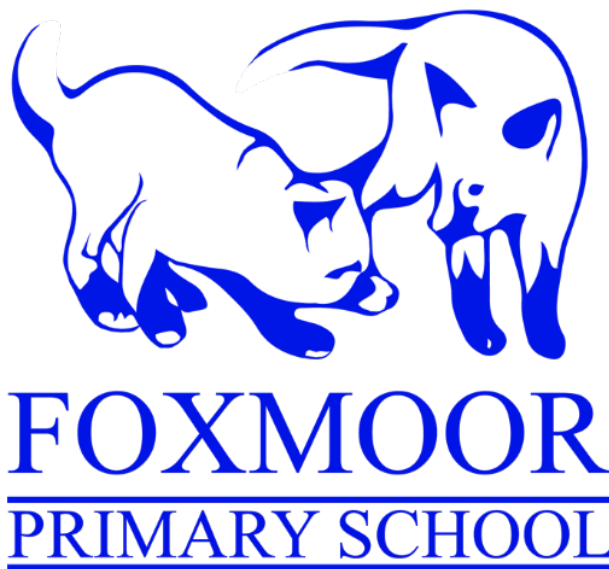


# School uniform policy

## Foxmoor Primary School



**Approved by:**

FGB

**Date:** 05.04.2022

**Last reviewed on:**

March 2022

**Next review due by:**

March 2024

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This policy has been produced in line with the [Education \(Guidance about Costs of School Uniforms\) Act 2021](#)

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the the school jumper/cardigan features the school logo
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Polo shirt	White – Foxmoor logo optional
Sweatshirt	Royal blue with Foxmoor logo
Cardigan	Royal blue with Foxmoor logo
Trousers/Shorts	Dark Grey (not black or blue)
Skirt or Pinafore dress	Dark Grey (not black or blue)
Summer wear	Royal blue and white dresses (checked or striped)
Footwear	Black sensible shoes (no boots or trainers) White or grey socks or tights
Hair accessories	Long hair must be tied or clipped back. Please ensure hair accessories are royal blue, white, black or brown
Hair	No extreme hairstyles. No lines shaved into short hair. No hair dye
Book bag	Royal blue – Foxmoor logo optional

PE Kit: Must be kept in a named royal blue bag – Foxmoor logo optional

- 1 white t-shirt
- 1 pair royal blue shorts
- 1 pair black gym shoes (Reception and Yr 1 Velcro)
- 1 spare pair socks
- Classes 1, 2 and 3 should have a spare pair of pants and socks in case of accidents
- 1 pair trainers (optional)
- 1 pair royal blue, black or grey jogging bottoms

Swimming

- Swimming trunks (no shorts)
- One piece swimming costume (no bikinis)

All clothing, including shoes and gym shoes, must be clearly and permanently marked with the child's name.

### **Earrings**

We would prefer that children do not wear earrings. However, if it is important to you, please ensure that you leave sufficient time in the summer holidays for pierced ears to heal before coming back to school. Only small studs are acceptable and only one per lobe. They must not be worn for any physical activity, thus the children must be able to remove and replace them themselves or not wear them on PE days.

## **4.2 Where to purchase it**



Branded items can be purchased from Batemans School Wear Retailer in Kendrick Street, Stroud. You can order online or go into the shop.

- The Friends of Foxmoor hold regular second hand uniform sales. Please contact the school office for details of dates, times and location

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:



On the school premises



Travelling to and from school



At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents
- Offers a uniform that is appropriate, practical and safe for all pupils

## **6. Monitoring arrangements**

This policy will be reviewed bi-annually by the Headteacher. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy